FRANKLIN COUNTY CHILDREN’S TASK FORCE



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FARMINGTON, MAINE 04938

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www.fcctf.org

Child Advocacy Program for Children & Families

Child Abuse Prevention

Are you passionate about making a positive impact on children and families? Join the Franklin County Children’s Task Force and play a crucial role in this meaningful work. We challenge you to contribute your best to support families in fostering optimal physical and emotional health for children and parents.

The Social Services Department at the Franklin County Children’s Task Force is thrilled to announce a full-time opening for a Maine Families-Franklin Family Visitor position. As a prevention program, we provide home visiting services to perinatal families in Franklin County.

**Responsibilities include:**

* Enhancing family functioning with a focus on increasing parent knowledge, family strengths, problem-solving skills, and family support systems.
* Assisting parents in developing advocacy skills for themselves and their children.
* Supporting parents as their child’s first and most important teachers.
* Strengthening bonding and attachment between parents and children.
* Enhancing parent knowledge of child development and building positive parenting skills.

For specific information about the job, contact Rileigh Blanchet at 207-778-6960 or rileigh@fcctf.org.

This position is 40 hours a week, based at our Church Street office in Farmington, Maine. We currently provide families with a hybrid approach to visits, incorporating both in-person and remote services to ensure the safety of our staff and families. It’s important to note, though, that the position itself is not remote. After completing one year of employment, occasional opportunities to work from home may be considered. Travel is required throughout Franklin County and parts of bordering Androscoggin, Kennebec, and Somerset Counties. A personal vehicle is required, with agency mileage reimbursement. Typical hours are between 8:00-4:30 Monday through Friday; however, occasional early evening hours may be necessary and occasional (no more than 4) weekend days per year. This position offers new competitive wages.

**Educational Requirements:**

* A related bachelor’s degree\* and a minimum of one year of previous supervised work experience with young children and/or parents; or,
* An unrelated bachelor’s degree and a minimum of two years’ previous supervised work experience with young children and/or parents, and within one year of the time of hire have completed a National Family Support Certification (free from the Institute for the Advancement of Family Support Professionals) or a Home Visitor CDA credential (more information is available on the website for the Council for Professional Recognition).
* At the time of hire at minimum, have a high school diploma or equivalency and two years’ previous supervised work experience with young children and/or parents; and, Within one year of the time of hire a completed National Family Support Certification or a Home Visitor CDA credential.

**\*Related Degree definition:**

* “Related degree” includes Early Childhood Education, Child Growth and Development, Early Childhood Special Education, Child & Family Studies, Child, Family and Community Relationships, Mental Health and Human Services and Social Work.

**Qualifications:**

A successful candidate will have qualifications in the following areas:

* Knowledge of infant and child development.
* Expertise in parent-child attachment and maternal-infant health.
* Understanding the dynamics of child abuse and neglect.
* Familiarity with best practices in parenting education and support.
* Experience and willingness to work with culturally diverse populations.
* Previous experience in a home-based setting.
* Candidates must be team oriented and present competencies in problem solving and basic child development principles.
* Team-oriented with competencies in problem-solving and basic child development principles.
* Successful completion of pre-employment background checks.
* Candidates must be able to exert moderate physical effort with occasional standing, walking, reaching, stooping, bending, kneeling, crouching, typing, and lifting or carrying small children or material weighing up to 25 pounds.
* Must have the following: a valid driver’s license; telephone; computer/word-processing skills, preferably Microsoft Office; ability to function autonomously and as part of a team.
* Must attend all required trainings, maintain a professional development plan, and attain 20 hours of professional development annually.
* Comfort in electronic charting is a plus.

**Benefits**

Franklin County Children’s Task Force offers a comprehensive benefits package including health, dental, vision and life insurance, short term disability, generous paid time off, 12 paid holidays per year, 403(b) pension plan with generous agency match, and more.

The Franklin County Children’s Task Force is an Equal Opportunity Employer. Qualified applicants shall receive consideration for employment without regard to race, color, religious creed, sex, national origin, ancestry, age, physical or mental disability, or sexual orientation. Please request any necessary accommodations to participate in the application process.

**To Apply**

Please submit a resume and cover letter to Program Manager Rileigh Blanchet at our office located at 113 Church St. Farmington, ME 04938. You may also e-mail your resume and cover letter to [rileigh@fcctf.org](mailto:rileigh@fcctf.org), or fax to 207-779-1029. If candidates do not meet all qualifications, the position will remain open until the right fit is found.

**Our Mission**

The Franklin County Children’s Task Force is a private, not-for-profit corporation committed to strengthening families and preventing child abuse and neglect through mobilizing community resources and advocating for and providing services that promote healthy children and families.